

Join us in creating
A BETTER WAY

Careers at Spectrum Markets



SPECTRUM®
Lighting up the market

WELCOME TO SPECTRUM MARKETS

Spectrum is a pan-European trading venue offering a new approach to retail trading. With 24/5 access to the markets, complete transparency, increased choice and maximum control when trading securitised derivatives.

We are able to remove complexity, inefficiencies and bypass legacy systems thanks to our own best-in-class proprietary venue. Working closely with financial institutions and their retail investors, Spectrum has been able to introduce multiple industry firsts in the European market, enabling a unique and unrivalled position.



PAN-EUROPEAN



FRANKFURT HQ



UNRIVALLED
PERFORMANCE



ANYWHERE,
ANYTIME



RETAIL FOCUSED



INCREASED
OPPORTUNITIES



TRADE WITHOUT
BORDERS



INTEGRITY,
FAIRNESS AND
TRUST ARE AS
IMPORTANT
TO SUCCESS AS
CREATIVITY,
INNOVATION
AND EFFICIENCY.

Since its inception, the venue has seen trading volumes significantly increase quarter on quarter and that is testament to the strength of our team, who work tirelessly to create a better future for retail trading.

Although we're very much our own entity, with unique characteristics and a distinct identity, Spectrum calls on over **45 years** of highly successful retail experience from the IG Group, a global leader in retail trading and investments. As part of the IG Group family, we share the ethos that integrity, fairness and trust are as important to success as creativity, innovation and efficiency.

It goes without saying, our people are at the heart of what we do. We are an agile and growing team, with a shared passion for innovation. We practise an open door policy – welcoming ideas and integrating new thinking into our products, operations and culture.

IG
Group

OUR JOURNEY

AUG 2019



WoT Launch and the Spectrum brand is introduced to the market

DEC 2019

Spectrum introduces the first of its kind intraday issuance

MAY 2020

Spectrum reaches 200m traded securitised derivatives

SEP 2020



Spectrum celebrates it's one year anniversary

DEC 2020

Spectrum celebrates record month and quarter - 245% increase on same period in 2020

APR 2021

Become Europe's most trusted trading partner

The launch of a new pan-European trading venue with 24/5 access to the markets

OCT 2019

Month on month trading volume increases by 100% (5.5m turbo24s traded)

APR 2020

Spectrum reaches 1m traded securitised derivatives

AUG 2020

Spectrum announces first influencer partnership with the economist Marc Touati

OCT 2020

Average growth rate 18% (MoM) across 2020

APR 2021

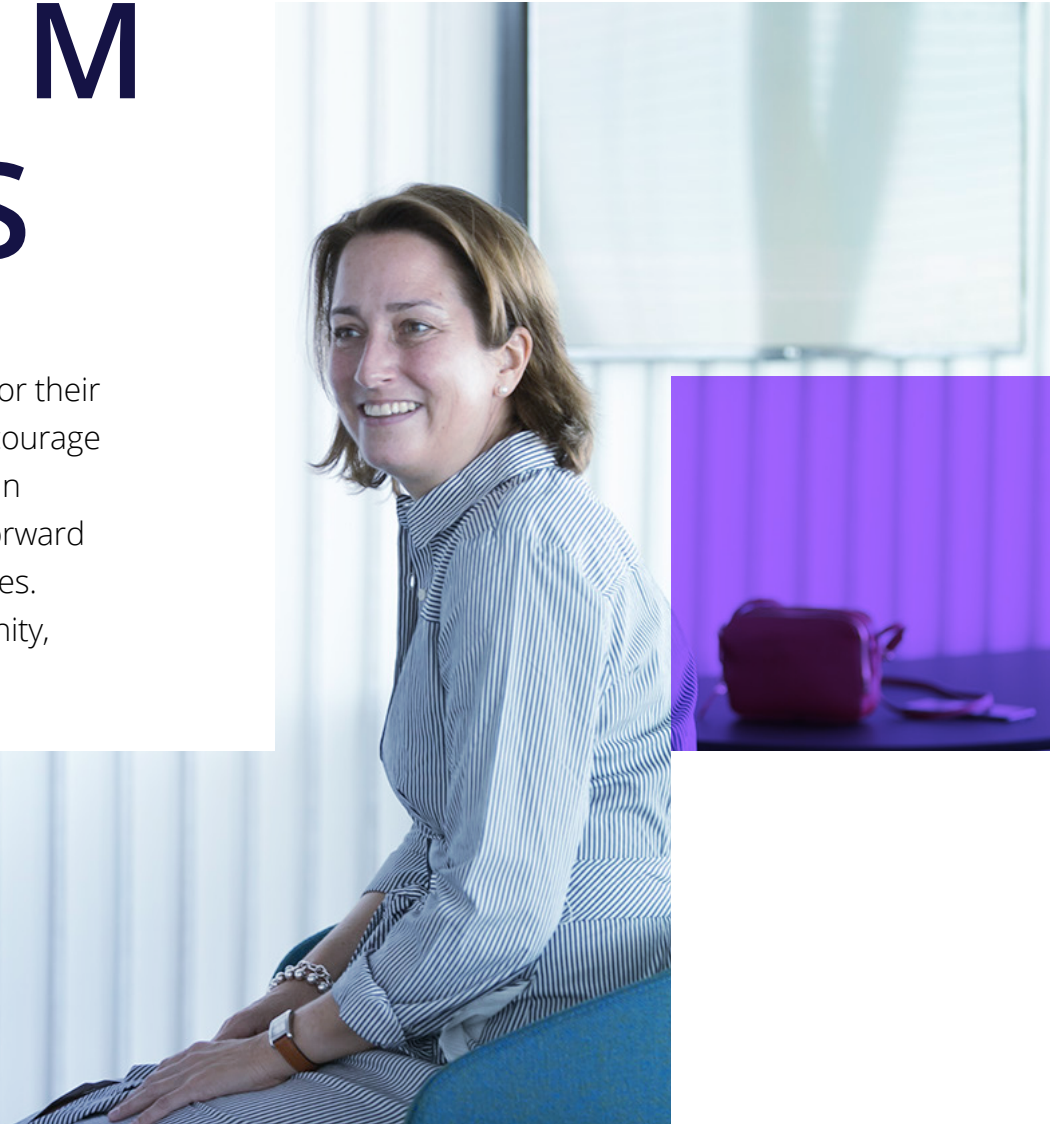
Sustainability at Spectrum is launched

2021 AND BEYOND

CAREERS AT SPECTRUM MARKETS

We are proud that the Spectrum team feel valued for their unique and individual expertise. Our focus is to encourage new thinking and better understanding, nurturing an environment where you are encouraged to bring forward ideas that can be turned into products and strategies. We believe in embracing change to create opportunity, without ever having to compromise.

MARTINA HOFFARD
Head of Marketing



I am lucky to work with such a talented team of individuals, all of whom value teamwork and share a common vision of creating a better future, fuelled by hard work and innovation.



If I have to sum up my experience at Spectrum I would say that we work creatively, have a lot of freedom and learn new things every day within a start-up atmosphere. Spectrum is a unique company with a strong drive for innovation. Employee development is consistently and actively championed and employees are recognised as core to the success of the company. I also appreciate that Spectrum cares about topics such as health, CSR, social engagement and mobile working – all promoting a healthy balance between personal and professional life.

EREN ERASLAN
Head of Product Innovation



OUR VALUES

INTEGRITY

A deep history in retail trading and investments has taught us integrity and fairness principles applicable across the globe. Always do what is right, no compromise.

INNOVATIVE

The passion to innovate is in our blood. Progression, opportunity and innovation are at the heart of everything Spectrum does, whether for our customers, the sector or colleagues. Always ready to embrace change, we introduced a pioneering new 24/5 trading venue to the market and have continued to break boundaries and develop industry firsts from day 1.

KNOWLEDGEABLE

As a member of the IG Group family, it is second nature for us to provide the retail trading community with first-rate, market-leading technology. Technology with simplicity of access and ease of operation at its very human heart. It's part of our DNA to be future focused, always evolving to provide innovatively new products that meet the market's ever-evolving demands for safer, more sophisticated trading.

CLOSER

We provide the market with a unique trading experience that makes it easier to access and connect with retail markets. As a 24/5 trading venue we want to help customers go further to realise their potential, helping them by unlocking doors and opening up new paths of opportunity - keeping them closer to what matters most, at all times. We embrace the same ethos internally ensuring each and every person has the opportunity to realise their potential.



GIVING YOU THE BEST

We believe you need the best to be the best. That's why we've designed our employment packages to keep you healthy and inspired. We tailor to your needs and ensure you have the financial resources and support to thrive.

It's not all about work – our very own Spectrum Social Committee has been busy organising multiple activities for the team; from guitar lessons, cooking classes to language tutorials, take your pick. We also collaborate with other forward thinking companies to ensure we always have the highest quality products to make work-life-play easier. From insulated go anywhere clima bottles to developing our own expedition quality Gilets with British Luxury brand Hemingsworth, satisfying those with the most discerning fashion taste on our team.



GIVING BACK

At Spectrum, sustainability has informed and will continue to inform the way we shape our business, and as we grow, we commit to working together with senior stakeholders, employees, the trading community and local communities towards a better future for all. We are using the UN Sustainable Development Goals, a global blueprint to achieve a better and sustainable future for all as a framework for our Corporate Social Responsibility. Of the 17 goals, we have shortlisted 3 to support at launch that are close to our hearts and operations, to make the impact personal. From focusing on healthy lives and promoting well-being, ensuring full and productive employment and decent work to our take on developing quality, reliable, sustainable and resilient infrastructure for all.



TESTIMONIALS



SVETLANA NAJA
Administration Manager

2020 was not only challenging for companies and their people but also very demonstrative of how management takes care of their employees. Thanks to high standards and strong corporate culture I felt supported on all levels during these trying times, especially as a working mother. At Spectrum people are the heart of the company and it is definitely a place where I would like to develop my career.



NAUFAL MESAUD
Financial Controller

I have had the rare opportunity to see the company grow from day 1 and I am excited to be a part of the future at Spectrum. Most of all I enjoy the team spirit and the culture that we've built, everybody is contributing with their knowledge, skills and passion to achieve the set goals. I am proud to have set up in the Finance department and structure to provide valuable data, informing good business decisions.



JOE BESTWICK
Senior Manager
Digital Marketing

A year in to my time at Spectrum and what a fantastic experience it has been. I instantly felt part of this unique and forward thinking team who welcomed me from day 1 both in our London office and then in Germany. Being a small company, the best thing about my role is I am exposed to not just my own responsibilities but also those of others in the business, often working together as a small team, pulling from each person's expert knowledge to get the results we desire.



After almost 2 years at Spectrum I would describe my journey to date as full of positive learning experiences and I can proudly say this role is the highlight of my career. The work environment is excellent, Spectrum is a great company with lot of opportunities to learn and it is very motivating to join a company early in its growth stages. I thoroughly enjoy working here and look forward to being a part of the company for a long time to come.



SIVARSAN THARMARATNAM
Market Operations Analyst

MEET OUR TEAM

We are proud to have brought together a talented and experienced team led by our CEO Nicky Maan. Nicky's vision for the next five years is to be the most important and trusted venue for financial institutions and their retail investors.

NICKY
MAAN
Chief
Executive
Officer



CHRISTOPH
LEHL
Chief
Operations
Officer



MARTINA
HOFFARD
Head of
Marketing



ALPAY
SOYTÜRK
Chief
Regulatory
Officer



MICHAEL
HALL
Head of
Distribution



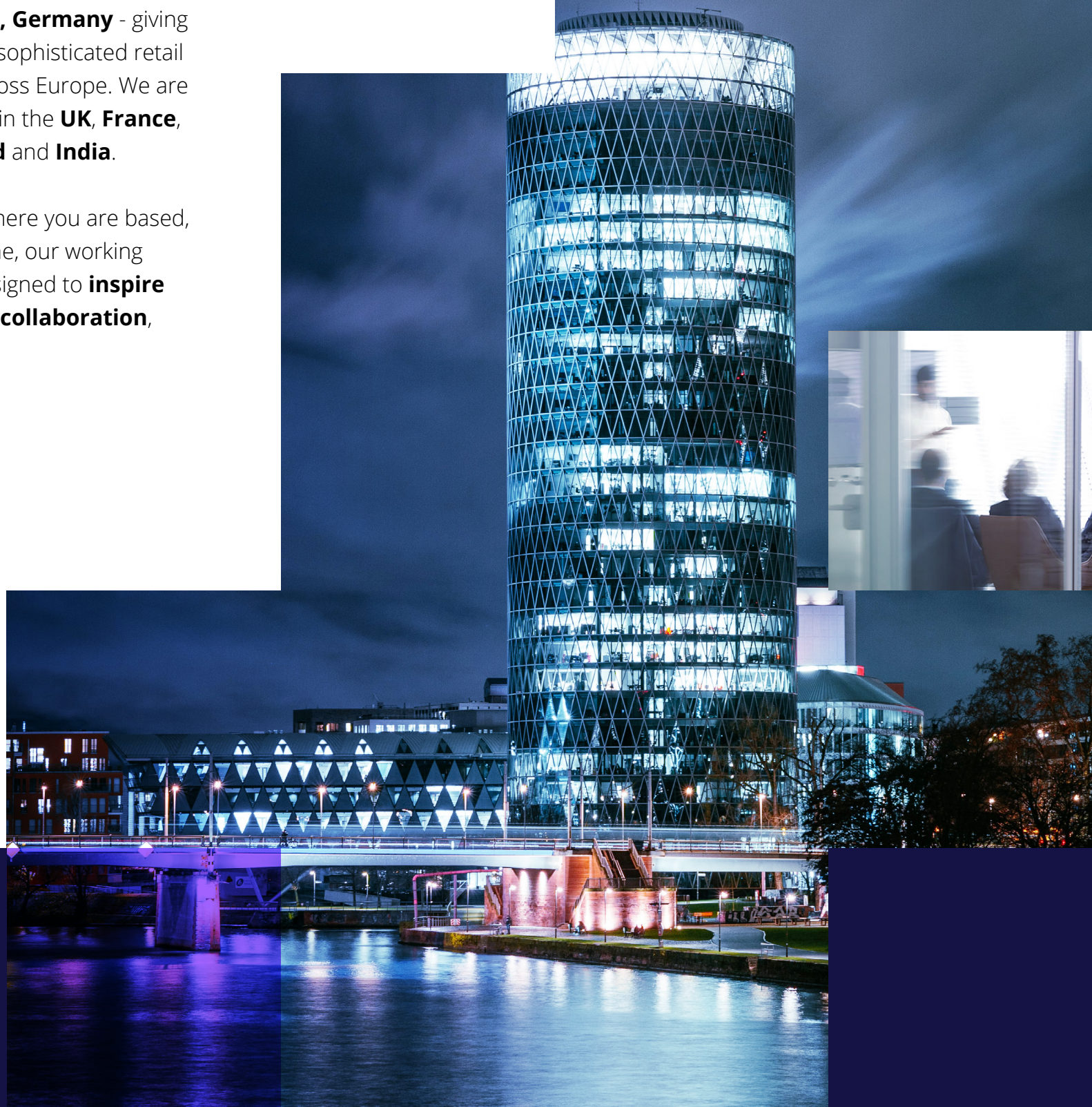
EREN ERASLAN
Head of Product
Innovation



LOCATIONS

We are headquartered in the ultra-modern Westhaven Tower in **Frankfurt, Germany** - giving us access to sophisticated retail investors across Europe. We are also present in the **UK, France, Italy, Poland** and **India**.

No matter where you are based, office or home, our working culture is designed to **inspire innovation, collaboration,** and **trust**.



GET IN TOUCH TODAY

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spectrum-markets.com

SPECTRUM MTF OPERATOR GMBH
Westhafenplatz 1, 60327 Frankfurt, Germany

Spectrum is the trading name of Spectrum MTF Operator GmbH. Headquartered in Frankfurt, Germany, we offer a new way of dealing in securitised derivatives for the European retail market; introducing a purpose built 24/5 lit trading venue, with complete transparency, increased choice and maximum control.

